2025

Process Overview
CLG Committee (CLGC)

Tzedek COMMunity
SOCIAL JUSTICE FUND
-led grantmaking

PARTICIPATORY ACTION RESEARCH (PAR):
The Community Power Loop

COMMUNITY-LED. EQUITY-FOCUSED. MOVING FORWARD, TOGETHER.

PAR in Plain English

- 🤝 **PAR IS PARTNERSHIP:** Impacted community members and researchers name problems, dream up solutions, act, then circle back to see what worked and what's next.
- 🔄 It's **CONTINUOUS, COLLECTIVE + ROOTED** in shared power.

FROM FUNDING CHANGE TO COLLECTIVE GAIN

Why PAR Matters...

...for CLGC:

HELPS DECIDE

- 💡 **SMARTER FUNDING:** Hearing local voices helps us find and fund what truly matters.
- 🔍 **TRANSPARENT CHOICES:** Community insight shapes how we co-create fair funding criteria and outcomes.
- 🚀 **MAXIMIZED IMPACT:** Co-designing projects with neighbors turns good ideas into lasting change.

🎯 WHAT TO FUND
CLGC pinpoints issues that deserve dollars.
- Better understand the issues
- Brainstorm ideas
- Co-create solutions

🗂 HOW TO CHOOSE
CLGC decisions stay fair + transparent.
- Reflect community inputs
- Respond to community needs

🚀 HOW IT LANDS
CLGC projects make real impact.
- Improved project implementation
- Improved project impact

BOTTOM LINE: LISTEN → LIFT → LOOP

The PAR Cycle

🔍 **SPOT IT!**

1. PROBLEM IDENTIFICATION
Folks closest to the issue call it out → **CLGC IDENTIFIES + DEFINES** the issue(s) to address *with* community voices.

✨ **DREAM IT!**

2. GOAL SETTING | SOLUTION FINDING
Having identified the problem(s), the **CGLC:**
- **DETERMINES POSSIBLE SOLUTION(s)**
- **COLLECTS COMMUNITY FEEDBACK** on CLGC goals and solution(s)
- **USE COMMUNITY INPUT TO SET CLEAR, MEASURABLE GOALS** for the selected solution

📝 **PLAN IT!**
3. ACTION PLANNING
CLGC DETERMINES WHAT TO FUND → Map roles, tasks, timelines, and strategies to achieve the agreed upon goals and solution.

⛽ **FUEL IT!**
4. FUNDING PROCESS DESIGN
CLGC DETERMINES HOW TO FUND → Develop plan and process to identify and access resources (funding, personnel, resources, etc.) needed to empower the decided solution in achieving CLGC goals.
* Create a rubric, community notice, and design the funding process.

💼 **DO IT!**
5. FUNDING IMPLEMENTATION
CLGC STARTS FUNDING → Put action plan into practice, with ongoing monitoring and evaluation.

✅ **CHECK IT!**
6. FUNDING EVALUATION
CLGC ASSESSES FUNDED SOLUTION progress, effectiveness, and impact → CLGC will meet to review the impacts of the action plan in 2026.

📢 **SHARE IT!**
7. REFLECTION + REPORTING
CLGC SHARES KEY FINDINGS, LESSONS + RECOMMENDATIONS with the community stakeholders → Craft and share report in local and national circles.