

| TZEDEK BRILLIANCE AWARDS SELECTION RUBRIC | | | | |
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| | Exemplary Alignment (3) | Developing Alignment (2) | Emerging Alignment (1) | SCORE |
| <p>Focal Area Impact <i>(What impact has this person had in Asheville with regards to racial justice, LGBTQ justice, and/or combating anti-Jewish oppression?)</i></p> | <p>Asheville is fundamentally a more just place because of the impact of this person, through the creation of innovative programs, effective community partnerships, and/or creative ventures. They are in the process of transforming this community for people of color, LGBTQ Ashevilleans, and/or Jewish communities. They are widely supported as a mover and a shaker by communities impacted by the problems they are working to solve.</p> | <p>Asheville has been significantly influenced by the efforts of this person's work in the community with local organizations and/or community-based projects. Their efforts center people of color, LGBTQ communities, and/or Jewish people. They lead of efforts that aim to shift power in Asheville.</p> | <p>Asheville has been positively influenced by the efforts of this person's work in the community. The result of their efforts has a demonstrated impact on the lives of people of color, LGBTQ people, and/or Jewish communities.</p> | |
| <p>Intersectional Lens <i>(How does this individual's work in the community address multiple oppressions simultaneously?)</i></p> | <p>Their work embodies an intersectional perspective. They engage with more than one of AMKRF's focal areas alongside of additional forms of oppression (ableism, classism, xenophobia, etc.).</p> | <p>Their work reflects an intersectional perspective. While they are focused on dismantling one form of systemic oppression within AMKRF's focal areas, they are attentive to wide-ranging experiences and the impact of multiple oppressions on people's lives.</p> | <p>Their work focuses on dismantling one form of systemic oppression within AMKRF's focal areas, and they are learning about the impact of multiple oppressions on people's lives.</p> | |
| <p>Impacted Leadership <i>(How does this individual make change using the wisdom gained through personally navigating systemic oppression?)</i></p> | <p>This person brings the wisdom gained through navigating multiple systems of oppression to their work. Their leadership reflects the unique brilliance of working from the margins.</p> | <p>This person has direct, personal experience navigating white supremacy, queerphobia, transphobia and/or anti-Semitism and brings their experience to bear in their community work.</p> | <p>This person utilizes an analysis of white supremacy, queerphobia, transphobia and/or anti-Semitism in their work, but does not have direct, personal experience with those forms of systemic oppression.</p> | |
| <p>Commitment to Asheville <i>(How does this person's life reflect a long-term commitment to making change in Asheville?)</i></p> | <p>This person has deep roots in Asheville. They may have been born here, or they have established strong networks. Their vision for their future is centered in this community.</p> | <p>This person loves and appreciates Asheville and is working towards making this community one where everyone thrives. They have established relationships here and intend to be here for the long haul.</p> | <p>This person is developing relationships in the community. This person is currently in Asheville, and is honest about a possible relocation in their future.</p> | |
| TOTAL SCORE | | | | |